THE ALMA RECORD

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ADVERTISING RATES

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OFFFICIAL PAPER OF THE CITY OF ALMA, MICHIGAN

A NATIONAL DISGRACE

Only Saturday of last week the daily papers contained notice VIEW OF THE EMPLOYEE the brutal murder of a Texas negro, by an infuriated mob. The negro, who had committed a crime and deserved punishhment, was literally riddled with bullets, his head was then smashed with a club, and finally the body was burned at the stake while the adjustment must rest upon a careful crowd stood by and witnessed the horrible spectacle of lawless- reclassification of the service. Conness and mob rule.

In no country on earth are more brutalizing crimes enacted and the cost of living, from what they were when positions in the governthan right here in our own United States.

The Memphis, Tennessee, Press gives an account of the burn- salaries assigned to those positions. In a pathway of his dooryard in Wiling of Henry Lowery at Nordena, Arkansas, on Jan. 27th, in the following language:

"More than 500 people stood by and looked on while the Negro employee himself. He ought to know until destiny, without steam, wire or was slowly burned to a crisp. A few women were among the from actual daily experience some- rail to carry it, sped to him from Washcrowd of Arkansas planters. Not once did the man beg for mercy, despite the fact that he suffered one of the most terrible deaths tween the working force and employer. a day and that the empty presidential imaginable. With the Negro chained to a log, members of the mob placed a small pile of leaves around his feet. Gasoline was poured on the leaves and the carrying out of the death sentence was un- learned that between 50,000 and 60,- clean-handed, kindly man of good presder way.

"Inch by inch the Negro was fairly cooked to death. Every few minutes fresh leaves were placed on the fire until the blaze was past the Negro's waist. Even after the flesh had dropped away from his legs and the flames were leading toward his face Lowery retained consciousness. Not once did he whimper or beg for mer- scientific men, as well as clerks and the party which had elected him only cy. Once or twice he attempted to pick up the hot ashes in his hand and thrust them into his mouth in order to hasten death. Each time the ashes were kicked out of his reach by members of the mob. As the flames were eating away his abdomen, a member of the mob stepped forward and saturated his body with gasoline. It was then only a few minutes until the Negro had been reduced to ashes. Words fail to describe the suffering of the Negro. Even after his legs had been reduced to bones he continued to talk with his captors."

Congressman Robison of Kentucky recently gathered some statistics which should make every law-abiding American citizen tion of the efficiency and management blush with shame at the utter lawlessness in some of our southern states. There have been 3,436 lynchings in the United States since 1889, a period of 32 years. This is an average of 104 per year or two every week in the year. The following table shows the

outrageous re	ecord.				
1889 to 1921			1889 to 1921		
	Men	Women		Men	Women
Georgia	429	6	Florida	201	2
Mississippi	405	12	Tennessee	199	1
Louisiana	326	4	Texas	354	6
Alabama	292	7	South Carolina	128	6
Arkansas	231	5			

The above states have a population of twenty-one million, are frequently inexpert, and the operatbut only 1,800,000 or less than nine per cent, voted at the last ing system is clumsy and disjointed. election, while twenty-nine per cent of the population of the North voted. In other words, the negroes, no matter how intelligent or qualifications, and probably nine-tenths son administration and for the Whig how ignorant, are intimidated in these states and do not vote.

sota, and Wisconsin have a population of approximately twenty- ward, are usually occupied by political one million and the vote at the last election was 6,187,000, yet the southern states named have eighty-four members of congress in ments by executive order, waiving the house and eighteen senators, while the northern states have civil-service tests of fitness. eighty-one members of the house and ten senators. The average vote cast for each representative in these southern states is 21,000 and the average vote cast in the five northern states for with the disheartening knowledge that each representative is 76,000.

Several of the senators from these southern states have been making a lot of noise about corrupt elections in Michigan, referring to the Newberry case, which stood the test of both Supreme the employee is subject to dismissal Court trial and a Senate investigation and was fully vindicated. at the will of the executive of his de-

Senator McKellar of Tennessee pointed with scorn to Michigan, yet in his state there have been 199 lynchings. Senator Caraway of Arkansas, made a great pretense of having his sensi- is not backed up by enforcing power in tive nerves shocked by the Michigan election. Yet it was in his state that Henry Lowery was burned and 230 other men and wo- trance. Thereafter the employee's men murdered by lawless mobs.

Senators Pat Harrison and John Sharp Williams of Mississippi have expressed a good deal of "Righteous Indignation" over fitted to the job, and no protection the Newberry election in Michigan, yet the state of Mississippi has lynched twelve women, more than any other state in the political or religious, "For the good Union, beside 393 men, but Pat and John hold up their heads and blow just as hard as though they did not live in such a disgrace- executive official may bring. There is fully lawless state.

Senator Hefflin of Alabama is another noisy bird, who apparently sets his mouth running and goes off and leaves it, yet his state has the unsavory record of 285 men and 7 women being the frustrates ambitious and reduces the subjects of mob rule and criminal lawlessness.

The mouthy senators from these southern states will find plenty of work for all their brilliant talents in cleaning up the dirt of their own states without stopping to throw mud at fair Michigan whose skirts are clean.

THE REASON WHY

A farmer can work ten hours a day on a piece of land and make a bare living. Another farmer can work eight hours a day on the same land and bank a good profit each year. There's a reason.

The successful man studies conditions, analyzes suggestions and makes improvements as rapidly as it is possible for him to do so. His returns are in proportion to the activity of his brain.

The other man is slow to change. He doesn't "take any stock in new fangled notions." What was good enough for his father is good enough for him. And that's all he gets.

When put to practical use brains become a valuable asset. When merely carried around in a skull they are little better than a burden.

Be of good cheer and you may soon be cheering.

Where Your Taxes Go

How Uncle Sam Spends Your Money in Conducting Your Business

By EDWARD G. LOWRY

XXIV.

The obvious solution of the government's employment problem is the standardization and readjustment of salaries. To be scientific, such reditions are very different now, both In regard to the functions of offices

It struck me that an interested party llamsburg, that stately old vice-regal in this inquiry into how the govern- village of colonial Virginia. He had ment conducts its business was the not even heard that Harrison was ill. thing about the mechanism of the ington by boat and buggy with the national business and the relations be- news that the president had been dead

It was clearly impossible to talk to chair was awaiting the vice president. with the American Federation of filling.

ployees' union, Luther C. Steward, if and caused a political revolution. to speak for all its membership. He ident as only a regent for the Harriassured me that they were.

So I asked him to tell me about the conditions of government employment and how the business was carried on.

I am glad I dld, for what he told me discloses not only facts, but a state of mind existing among the employees which necessarily must be taken into account in any consideraof our common business. Here then what the employees, who speak through Mr. Steward, have to say, and the constructive program they present for the improvement of the service:

The civil service on its human side consists of about 500,000 men and women engaged in the operation of an antiquated patched-up machine. Because of the durability of its vital parts and the faith and ability of the mass of the operatives the machine still functions. But the parts are ill-fitted, and many of them are defective. The managers and superintendents of the establishment, being

The employees are recruited under a law which provides a test of of the rank and file have satisfactorily passed the entrance test. But the The five northern states of Michigan, Ohio, Illinois, Minne-Another considerable group of employees get their appoint-

fore, finds himself up against a minimum of opportunity for promotion. a Whig mob outside in the yard was the advancement which is earned by competence is all too likely to be given Clay htmself called the cabinet toto the friend or political supporter of ne congressman or executive who wishes to pay a political debt. And partment, unless he can bring sufficient

political influence to bear. In other words, the civil-service law the Civil Service commission. It merely recruits the applicants for enfate is largely a matter of his own luck and negative passive merit. There is no system by which he may be against dismissal, unless the employee himself can show that the reason is of the service," as the law reads. covers every other charge which the no court of appeal,

Such is the oppressive, incentiveless, vitiating atmosphere of the government service. It stifles initiative, mass of employees to a more or less passive state, which is permeated by a sense of fear.

In such an atmosphere, naturally enough, the physical conditions of employment are far from what they should be, and the government loses efficiency, as does any other employer where the wage scale is inadequate and unstandardized, where sanitary conditions are bad and hours of work

too long and irregular. The wage scale is so low that the Civil Service commission has difficulty in securing properly qualified applicants, and throughout the service the turnover is high, Employees doing the same kind of work often receive widely different rates of pay; experienced workers often receive less than beginners, and virtually every kind of inequality and injustice exists.

Brought Down the House. "Samson had the right idea of advertising," writes R. B. W. "He took a couple of columns and soon had everything coming his way."-Boston

Five Minute Chats on Our Presidents

By JAMES MORGAN

(Copyright, 1920, by James Morgan.)

JOHN TYLER

1790-March 29, John Tyler born in Charles City, Charles City county, Va. 1827-36-United States senator. 1840-Elected vice president. 1841-April 6, became tenth pres-

ident, aged 51. -March 3, signed joint resolution for annexation of

1961-President of the peace convention in Washington. Elected to Confederate congress.

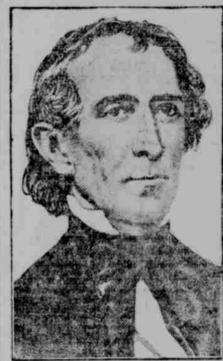
1862-Jan. 17, died in Richmond, Va., aged 71.

ment service were first classified and knee, playing "knucks" with his boys

the more than 500,000 men and women Tyler belongs among the third or who work for the government, but I fourth-rate presidents. Although a 000 of them are banded together in an once and polished manners, he was association called the National Federa- a medicere country lawyer and a partion of Federal Employees. It is a row-minded politician, with a gift for regular labor union, and is affiliated getting offices that he had no gift for

Labor. It includes all classes of gov- As John Tyler stepped into the ernment workers, technical and White House, its door closed against five months before. Death had turned I asked the president of this em- out the Whigs after 30 days of power

and his associates were authorized | Clay looked upon the accidental pres-



party. Early in the extra session of congress, that impression of the senrected by a presidential veto of one of his own bills-a banking bill. The Whigs were wild with rage;

the Democrats filled with glee. The Democratic senators hastened in a The newcomer in the service, there- body to the White House, where they were patting Ther on the back while making a vociferous, but futile pro-When the next veto came in gether and the members, with one exception, agreed to resfgn.

The exception was none other than that of the secretary of state, Daniel Webster, "Where am I to go?" the god-like Daniel thundered in his bewilderment. Some told him to go to one place, some to another. He held on for two years, until he had concluded the negotiation of the Ashburton treaty, which fixed the disputed boundary between Maine and Canada, and then he resigned.

Upon Webster's retirement, Tyler Installed in the state department his mentor and idol, John C. Calhoun, and thus completed the overturn. The cabinet was now out and out Democratic and of the pro-slavery brand.

Texas had seceded from Mexico, which had abolished slavery, and Its American settlers, who were facing the choice of slave labor or free labor, were anxious to be admitted to the Union. The slave holders of the southern states wanted to expand their power over the vast Texan empire as an offset to the rapid expansion of the free states in the great But northern sentiment was

At an opportune moment for the annexationists, the ubiquitous John Bull, with his omnipresent gunboat, appeared on the Texan scene as a mediator between Mexicans and Texans. His entry gave the slave interests the needed villain for the play. and the cry went up that we mus annex Texas to keep the British from

grabbing it. Nevertheless the senate rejected overwheimingly the treaty of annexa Thereupon Tyler proposed to beat the devil around the stump, and Texas was annexed the last night of the administration by a simple joint resolution, rushed through the two houses of congress.

Valuable Pair of Fish, Two fish from the Amazon recently arrived in London, England, having winglike fins colored red and yellow and black stripes on the body. They are valued at \$100 the pair,

Record Directory FOR READY REFERENCE

President and Congress

President and Congress

President, Warren G. Harding, Ohio, Salary
\$75,000, with allowance for traveling expenses up to \$25,000 extra, and \$160,000
more for clerk hire and White House expenses \$250,000 in all. (Subject to change)
Vice-President, Calvin Coolidge, Mass., salary
\$12,000, President pro tem of senate, Albert B. Cummins, Iowa.

Speaker of House, Frederick H. Gillett of
Mass.; salary \$12,000. The 96 Senators and
425 Representatives of 67th congress receiv.
\$7,500 salary each, with mileage extra at
20 cents a mile each way, each assion, figured on distance between their homes and
Washington; also \$125 extra for stationery
newspapers, etc. Each is also allowed
\$3,500 a year for clerk hire. Ratio of
representation, one member to each 211,817
population.

Party Division in 67th Congress: House 301

arty Division in 67th Congress: House 301. Rep., 122 Dem., 1 Soc. Scnate 59 Rep., 37. Dem. H. Newberry.

H. Congress Joseph W. Ford Senators-Chas E. Townsend, Trumar

ney.

The Cabinet

Arranged in order of presidential succession
Sec'y State. Charles E. Hughes, N. Y.

Trensury, Andrew W. Mellon, Pa.; War
John W. Weeks, Mass.; Atty-Gen., HarrM. Daugherty, Ohio; Postmaster-Gen., Wil
H. Hays, Ind.; Sec y Navy, Edwin Denby
Mich.; Interior, Albert B. Fall, N. Mex.
Aericulture, Henry C. Wallace, Iowa; Commerce, Herbert C. Hoover, Calif.; Labor
James J. Davis, Pa. Salary of each \$12,000

The Supreme Court

Chief Justice, William Howard Taft, salary \$17,000. Associate Justices, salary
\$14,500 each; Jos McKen.a, Calif., (Rep.)
Gliver W. Holmes, Mass., (Rep.); Wm. R.
Day, Ohio, (Rep.); Willis VanDeventer
Wyo., (Rep.); Mahlon Pitney, N. J.

(Rep.); James McReynolds, Tenn., (Dem.)
Louis D. Brundeis, Mass., (Dem.); John H.
Clarke, Ohio, (Dem.)

Michigan Gevernment

Clarke, Ohio. (Dem.)

Michigus Government

Governor, Alex. J. Grischeck, salary, \$5,000
Licut. Gov., Thomas Rend, salary, \$800.00
Secretary of State. Charles J. Deland, salary, \$2500.00; State Truas., Frank E. Govern, State, State Truas., Frank E. Govern, State, State Truas., Frank E. Govern, State, State Truas., Frank E. Govern, Mertin Wiley, salary \$2500.00; Suptof Public Instruction, Thomas E. Johnson salary, \$4000.00; State Highway Com. Prank c. Rosces, salary \$7500.00; Senate of Dufriet, Aaron Amon, salary \$800.00
Representative of District, David G. Locke mary, \$300.00; Supreme Court Judges, salary \$7000.00; Joseph B. Moore, Joseph B. Steere, Howard Weist, Grant Fellows, John W. Stone, Goc. M. Clark, John E. Bird Nelson Sharp.

Nelson Sharp.

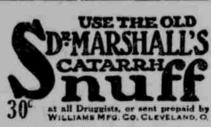
Ceunty Officers
Circuit Judge, Edward J. Moinet, salary
\$5500.00: Judge of Probate, James G
Kress, salary, \$1400.00: Sheriff, A. T. Wil
lert, salary, feer; Clerk, Bernie Case, sal
ary, \$1500: Treas, Sidney Evey, salary
\$1500: Pros. Atty., Romaine Clark, salary
\$2500: Register of Decis, Chas. Heisler
salary, feer; School Com., Howard Potter
salary, \$1600; Circuit Court Com., Archi
McCall, Wm. A. Bahlke, fees; Drain Com.
Erva Laycock, salary \$1500; Coroners, W
K. Ludwig, Dr. Hall, fees.

City Coverament

K. Ludwig, Dr. Hall, fees,

City Government

tayor, Chas. R. Murphy, salary, \$300.60
City Commissioners, Joan C. Chick, Floye
Glass, A. J. Archer, Philip Creaser, salary
\$200.00; City Manager, Wm. E. Reynolds
salary \$5000.00; City Clerk, Francis C.
Hayward, salary \$3000.00; City Treasurer
D. W. Adams, salary, \$1800.00; City At
torney, Wm. A. Bahlke, salary, \$1200.00
Health Officer, Dr. John N. Day, salary
\$1500.00; Chief of Police, James R. Camp
bell, salary \$1750.00; Supervisors, 1st ward
Jessie E. Fuller, 2nd ward, Nicholas E.
Sand, 3rd ward, Albert P. Cook, 4th ward
Jacob D. Helman, salary, \$5.00 per day or
ustual time.



Winslow Bros. Drug Store **CHATS WITH**

YOUR **GAS MAN**

It is difficult for a cook who is used to a coal range to realize the great intensity of gas range heat. When cooking on a gas range is once started it is almost impossible to use too little heat, but it is easy to use too much.

Almost all kinds of stewing and boiling should be done with the burner turned low; the results will be very much better. Rapid cooking will often spoil the food. The proper method is to start the boiling over a single burner with full flame, and then when the boiling point is reached, TURN THE FLAME VERY LOW, or transfer the saucepan to the simmering burner.

Some cooks light the giant burner for everything. This is wasteful and unnecessary. The simmering burner is an important aid to economy. It burns the smallest possible gas and can be used for a great deal of cooking and for keeping things warm.

GAS CO.

Mountain Out of Molehill.

"To make a mountain out of a molehill," meaning to exaggerate, to magnify a danger or a situation unduly, has become a common phrase, But it is not taken from an old proverb or other popular sayings. The first to use it was the American writer, Henry Ellis (1777-1800), in his "Original Letters." The author is not very well known; his principal contellution to literature is almost forg 'en.

Clean Leather Bags. Brown leather bags may be cleaned by rubbing on a thick lather of bure

white soap. Apply it with a sponge. rub hard, let it remain on a few minutes, then wipe dry with finnnel cleth and polish with vaseline; rub this in with bare hand; rub hard; don't use too much and wipe off well,

Whaleskin is so thick that it can be

Whateekin Valuable

split into several layers, each as stout as ox hide, and it is excellent for making boots, bags, harness or beiting. The usefulness of the whale in this respect is not confined to this outer skin. The stomach furnishes a leather as soft and as strong as the best kid. Another important thing about the whale is that the whole of his skin is good. The skins of cows, horses and other land animals farpish a comparatively guall quantity of leather, for only certain portions of the hide are of the right quality.

Genius and Eloquence.

The secret of the rose's sweetness, of the bird's ecstasy, of the sunset's glory-that is the secret of gentus and eloquence.-Wendell Phillips,

RADIO

Don't Be Behind the Times

Would you think of living without your daily

paper or telephone? RADIO brings the world's best talent into your living room. A hundred metropolitan

newspapers speak to you daily. We have complete receiving sets ready for immediate installation in your home, ranging in price from \$25 to \$250.

Hear the daily RADIO programs at our store. Don't forget the baseball scores are received each afternoon at five o'clock.

Commercial Radiophone Company

In the basement at Robinson's

Strand Cheater

Sunday and Monday, June 4 and 5



Elsie Ferguson and Wallace Reid in the Paramount Picture AFOREVER " A George Flux maurice Production)

Thursday and Friday, June 8 and 9



THOMAS MEIGHAN "CAPPY" RICKS"

On Thursday Night— Vaudeville The Biggest and Best Vaudeville On Thursday Night-

Program we have had in months